YOUR CALL-OUT MIGHT NOT BE ABOUT ACCOUNTABILITY

Curated from “6 Signs Your Call-Out Is About Ego and Not Accountability” by Maisha Z. Johnson
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NOT FOCUSED ON THE OUTCOME

Take a moment to figure out what would help you feel heard, if that’s possible. Partly because you deserve to be heard, and to have the other person respect your needs if they’re able.
Battles Not For The Community

We’re on alert to intervene at every problematic moment. It can also mean more emotional exhaustion for you. And it’s not strategic for the movement to have you burn out on activism all day, every day.
SAME STRATEGY FOR EVERY SITUATION

Sometimes the only impact of calling someone out is that we get to feel like we punished them for what they did wrong. But what about the impact beyond that? Have we actually made things better for the people who were harmed?
4 Centering Yourself on Behalf of Another Group

Consider what’s motivating you to act as an ally – are you trying to be a perfect ally just for the sake of perfect activism, or are you listening to what’s best for the group you’re standing in solidarity with?
While it’s sometimes true that self-education is just a Google search away, not everyone can access the internet or knows where to begin searching.
FORCING ACCOUNTABILITY

Understand that you can only do so much – the rest is up to the person who’s caused harm to recognize what they’ve done wrong and be willing to make a change.