



1007 West Broadway Ave, Minneapolis, MN 55411

[www.theseadproject.org](http://www.theseadproject.org) | 612-987-7317

## Hmong Language Co-Teacher

### Position Description

*(Seasonal, Part-Time)*

*updated August 12th, 2022*

The SEAD Project is looking for an enthusiastic and dedicated linguist who is fluent in the Hmong language to teach, facilitate, and guide adult learners with varying levels of comprehension during spring and fall class sessions and assist with development and improvements to teaching materials such as coursebooks, curriculum, etc. More about our program is here: [www.theseadproject.org/programs/searoots/registration](http://www.theseadproject.org/programs/searoots/registration).

**Start Date:** September 10th, 2022 - October 29th, 2022 on Saturdays from 10am to 1:30pm, CST  
(8 sessions total)

**Location:** Position is currently virtual (due to COVID-19), with preference given to local candidates; although open to anywhere within the United States time zones

**Time:** 5-7 hours per week *(including meetings, preparation, in-class instruction)*

**Compensation:** \$1,000 stipend per session, plus \$50 per planning/student meeting hour

### Key Roles & Responsibilities

The person in this role will work closely with SEAD's Executive Director, design team, and fellow language teachers (Viet, Khmer, Lao).

- Assisting, engaging, and supporting language students of varying literacy levels.
- Maintaining quality content for coursebook, curriculum design, class content, lesson plans, class activities, homework assignments, web app, and any other supplemental resources as needed.
- Facilitate feedback surveys and assist with reports as needed for effective program tracking and evaluation.

### Skills & Qualifications

Ideal candidate must have proficiency and fluency in advanced Hmong and English (written and oral) and be willing to utilize SEAD's approach in our working model and curriculum materials (coursebook, homework, etc). Must be technologically-savvy with advanced written and verbal communication. Willing and able to work with a diverse team and students, especially with Southeast Asian diaspora communities who come into the program with various fluency levels.

### What We Expect

- You are self-motivated, detail-oriented, and show up ready as your authentic self.
- You care for Southeast Asian communities, their self-determination, and the organizations that see it through.
- You love language and linguistics and see it as a tool for leveraging power within and outside of Southeast Asian diaspora communities.



- You enjoy teaching and are patient yet firm with adult learners.
- You aren't afraid of taking initiative and seek the proper sources when you know literature in less-known languages isn't readily accessible and available.
- You value student success and learning.
- You pride yourself in being highly organized, sticking to deadlines, and one of your superpowers is curriculum development.
- You practice empathy and handle conflict and challenges with grace and understanding.
- You know how to work with limited resources and thrive in an emerging nonprofit environment.

### **What You Should Expect**

- You will be equipped with the tools and training you need to succeed in your role.
- Your colleagues (SEAD and community-at-large) come from multiple backgrounds, perspectives, lived experiences and talents.
- You will be respected, supported, and championed personally and professionally.
- You will be treated like family through check-ins, conversations, outings, retreats and meals.
- You will contribute to the ideal work culture and ecosystem (in which we call the ikigai).

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### **Organization Background**

The SEAD Project (Southeast Asian Diaspora) is a community organization that grows social empowerment ecosystems through language and storytelling. [www.theseadproject.org](http://www.theseadproject.org)

**To Apply:** Please send resume/LinkedIn Profile and Letter of Interest to Jess Eckerstorfer at [jessica@theseadproject.org](mailto:jessica@theseadproject.org). Please note that no formal teaching experience is required. Reach out if you are at all interested.